

Intensification

Multi-Benefit



Multi-Solution



Multi-Opportunities





Introduction

Looking from the corporate viewpoint, business is a vast arena of responsibilities. As businesses turn more and more competitive, they look for outside sources to acquire resources so as to focus on their primary area of functionality. Multicare empowers organizations to concentrate on their core business while the most talented and competent team supports the organization's functions

Companies appointing staff on contract or hiring them temporarily can completely rely on Multicare to satisfy their requirements. Multicare handles all hassles of hiring, payroll processing, employee-benefits and appraisals along with other employer-employee responsibilities while offerings all the advantages of these services to the employers.

Multicare fosters creativity at the same time trying to transcend its own standards of quality and operation. We constantly keep measuring ourselves with our set- standards and strive for sophisticated client services, implementing good public policies while retaining the leadership status within the industry. We are persistently trying to model the society into a hub of positivism.

Multicare is like that one book that changes your life, that one place where you find yourself and that one advice that answers all your questions.



Vision

Vision is to be a company that works on mutual benefit, reliability, integrity and that ensures complete customer satisfaction through relentless efforts and flexible solutions.

Mission

Day in and day out, we hear the same objectives, visions, values and solutions from different companies which are stated without thought or meaning. We don't wish to be those companies. We have simple objectives and values but they hold a lot of integrity. Our solutions though overlapping with a few others hold a lot of meaning. And our vision that guides us like our values and push us closer to our objectives is to maintain a 'Never say die' spirit. Our passion and commitment will light our way towards our objectives.





Objectives

Multicare prime objective is to unite talent with opportunities. We strongly believe that there is a job that fits every person and a person that fits every job.

We know that we will be the staffing company of choice through our diligent efforts to surpass the expectations of employers, job seekers and our team members.



Values

Our business rests on the pillars of our values. We choose to work with employers who share these values and these employers then become our valued customers. For them we increase productivity by providing quality placements and infallible services. We believe that work plays a key role in achieving personal and professional fulfillment. We value job seekers as much as the employers and aim for full employment in the U.S. Full employment implies that we serve a diverse and large set of employers to maximize job-opportunities for the job-seekers.

Our values and ethics will not limit our financial success but rather will ensure the character and strength of our company for its lifetime.

- Full-employment in India
- Companies operating in a concern-free environment focusing on their core business
- Indian companies establishing themselves internationally by smooth business operations with the best skills working for them

Team

Multicare believes that a trustworthy and imaginative team is the most valuable component in any company's ability to succeed and achieve excellence. We understand that family is the most important unit for success and accomplishment; we respect every person's uniqueness and the importance of personal and professional growth. Every team member is like our family member.

We search and promote employees who are long-term and proficient. We train them for their position and set them forward on a path of continuous growth. We are assured that a team can accomplish much more than a collection of individuals operating in isolation. Our team is united by our core company values and our company vision.





Staff-For-Rent

When you are looking for employees to work in projects which have specific requirements, when you have imminent peak periods, when you need ongoing leave, holiday and illness coverage - You can trust Multicare.

Multicare carefully screens the best of the best employees and only after perfect identification of the most qualified and productive employees, we connect them to the employers. Employers benefits are innumerable but stating a few,

- Reduced employee expenses
- A flexible business capability
- Eliminated employer statutory requirements
- Access to required employees with the required skill-sets for the required timeline

An increased capacity and ability to meet with deadlines

Payroll Services

When you are looking to access proven skills of past and present employees but don't intend to increase head-count or payroll responsibilities - You can turn to Multicare. Multicare offers a number of payrolling options for the employees who exclusively work and support the employers business. The employer enjoys full freedom to fix a rate of pay and Multicare deploys those employees that fit the profile and handle their payroll, wages, leaves, compensations and other payment related issues.

Employer benefits include:

- Increased resources but decreased administrative obligations
- Reduced overheads and paperwork
- Increased flexibility of operations



One-Stop-Job-Shop

When you are looking for a contract employee working for you but who is serving the probationary period as a legal employee of Multicare - You can count on us.

Multicare offers alternatives to traditional hiring methodology where new employees are recruited in the normal fashion as legal Multicare contract employees but leased out to employers based on their immediate or intermediate requirements.

Contract staffing has its own set of benefits which are:

- Reduced permanent head-count
- Employer liability transference to Multicare
- Spaced recruitment expenses over contract period leading to reduced immediate expenses



Liaison Services

When you require services that are not confound nationally, when you desire careful and well-defined separation between the pre-recruitment and post-recruitment solutions, when you need administrative isolation from operations – You can depend on Multicare. Multicare offers end-to-end liaison solutions that are all inclusive of all liabilities and exclusive of interference. Multicare acts as a middle-layer between the business and resource requirement.

Multicare liaison services will be advantageous:

- In reducing administrative liabilities
- In increasing flexibility in core-competency

Statutory Compliance

When you need services that abide by the law, when you need services that focus on your organization as much as you, when you need compliance – You can go for Multicare. Multicare operates under complete statutory compliance walking on the lines of various labour laws, taxes, funds, welfare issues, etc. Multicare is well versed with the laws and regulations that exist nationally as well as internationally. This helps in easy employee transnational deployment with reduced responsibility for either the recruiting party or the recruited party. Multicare statutory compliance benefits include:

- Reduced paperwork for the employee as well as the employer
- Reduced post-recruitment issues that may crop due to incompliance to an existing laws, welfare benefits, tax deductions, fund grants, etc.
- Increased options and choices in recruitment and deployment



Housekeeping

When you need services that are diverse, when you want to know that you can count on a service, when you can see the difference in your business – You can vouch on Multicare. Multicare, in addition to other services and solutions, provides housekeeping services for further abatement of administrative intervention. Our housekeeping staff helps clean up offices, factories, etc. for your convenience.

Multicare housekeeping services helps:

- In reducing administrative liabilities
- In reducing time spent dealing with cleanliness issues In reducing concerns pertaining housekeeping staff

Our Presence



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